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EMPLOYER BRANDING & STRATEGIC COMMUNICATIONS

DISCLAIMER

The information provided on this website is for general informational purposes only. While we strive to keep the information up to date and correct, we make no representations or warranties of any kind, express or implied, about the completeness, accuracy, reliability, suitability or availability with respect to the website or the information, products, services, or related graphics contained on the website for any purpose. The information provided on this website constitutes no guarantees. Any reliance you place on such information is therefore strictly at your own risk. In no event will we be liable for any loss or damage including without limitation, indirect or consequential loss or damage, or any loss or damage whatsoever arising from loss of data or profits arising out of, or in connection with, the use of this website.

TERMS & CONDITIONS

These Terms and Conditions ("Terms") govern your use of ConnectionShop.com ("the Website"), owned and operated by Sarah Koci Scheilz Enterprises, LLC ("the Company"). By accessing or using the Website, you agree to be bound by these Terms. If you disagree with any part of these Terms, you may not access the Website.

1. Intellectual Property

All content on the Website, including but not limited to text, graphics, logos, images, audio clips, and software, is the property of the Company and is protected by copyright and other intellectual property laws. You may not reproduce, distribute, modify, or create derivative works of any content without the prior written consent of the Company.

2. User Conduct

When using the Website, you agree not to:

Violate any applicable laws or regulations.

Infringe upon the rights of others.

Transmit any material that is defamatory, obscene, or unlawful.

Attempt to gain unauthorized access to the Website or its related systems.

Engage in any conduct that could disrupt or interfere with the operation of the Website.

3. Privacy

Your privacy is important to us. Please refer to our Privacy Policy for information on how we collect, use, and disclose your personal information.

4. Links to Third-Party Websites

The Website may contain links to third-party websites that are not owned or controlled by the Company. The Company assumes no responsibility for the content, privacy policies, or practices of any third-party websites. You acknowledge and agree that the Company shall not be liable, directly or indirectly, for any damage or loss caused or alleged to be caused by or in connection with the use of or reliance on any such content, goods, or services available on or through any third-party websites.

5. Limitation of Liability

To the fullest extent permitted by law, the Company shall not be liable for any indirect, incidental, special, consequential, or punitive damages, or any loss of profits or revenues, whether incurred directly or indirectly, or any loss of data, use, goodwill, or other intangible losses, resulting from (a) your access to or use of or inability to access or use the Website; (b) any conduct or content of any third party on the Website; or (c) unauthorized access, use, or alteration of your transmissions or content, whether based on warranty, contract, tort (including negligence), or any other legal theory, whether or not the Company has been informed of the possibility of such damage, and even if a remedy set forth herein is found to have failed of its essential purpose.

6. Changes to Terms

The Company reserves the right to modify these Terms at any time without prior notice. Any changes will be effective immediately upon posting on the Website. Your continued use of the Website after the posting of revised Terms constitutes your acceptance of such changes.

7. Governing Law

These Terms shall be governed by and construed in accordance with the laws of [Your jurisdiction], without regard to its conflict of law principles.

8. Contact Us

If you have any questions about these Terms, please contact us.

PRIVACY POLICY

Sarah Koci Scheilz Enterprises, LLC ("the Company") is committed to protecting the privacy of its users. This Privacy Policy explains how we collect, use, disclose, and safeguard your information when you visit our website ConnectionShop.com ("the Website"). Please read this Privacy Policy carefully. If you do not agree with the terms of this Privacy Policy, please do not access the Website.

1. Information We Collect

We may collect personal information that you voluntarily provide to us when you:

- Register on the Website
- Subscribe to our newsletter
- Fill out a contact form

The types of personal information we may collect include:

- Name
- Email address
- Mailing address
- Phone number

2. How We Use Your Information

We may use the information we collect from you for the following purposes:

To personalize your experience on the Website

To send periodic emails regarding your order or other products and services

To improve our website and offerings

To respond to customer service inquiries

3. How We Protect Your Information

We implement security measures to maintain the safety of your personal information when you enter, submit, or access your personal information.

4. Disclosure of Your Information

We may disclose your personal information to third parties who assist us in operating our website, conducting our business, or servicing you, provided that those parties agree to keep this information confidential.

We may also disclose your personal information when we believe release is appropriate to comply with the law, enforce our site policies, or protect ours or others' rights, property, or safety.

5. Third-Party Links

The Website may contain links to third-party websites. We have no control over the privacy practices or the content of any third-party websites. We encourage you to review the privacy policies of those websites before providing them with your personal information.

6. Cookies

We use cookies to enhance your experience on the Website. By using the Website, you consent to the use of cookies in accordance with our Cookie Policy.

7. Changes to This Privacy Policy

We reserve the right to update or change our Privacy Policy at any time. Any changes will be effective immediately upon posting on the Website. Your continued use of the Website after the posting of revised Privacy Policy constitutes your acceptance of such changes.

8. Contact Us

If you have any questions about this Privacy Policy, please contact us.